



LONDOLOZA
Trust

TRUST PROFILE

2018

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ABOUT US

Introduction:

Londoloza Trust is an emerging conservation and development partner supporting initiatives aimed at tackling environmental, conservation and socio-economic challenges through sustainable interventions.

We work closely with communities and civil society at both local and national government levels, academic and professional institutions, funding and development agencies.

The Trust is based in Victoria Falls in Zimbabwe and also has an associate office in Jersey, Channel Islands - United Kingdom.

Our Vision:

To make a difference to underprivileged communities and conservation in Africa.

Our Mission Statement:

To enable conservation and empower marginalised local communities through sustainable interventions.

Our Beliefs:

- **Innovation**

Londoloza shares a strong view in using new and effective methods to support sustainability in all of our projects.

- **Openness**

The Trust widely shares information and resources encouraging constructive dialogue and exchanges among all partners to continually refine state-of the-art knowledge and best practices.

- **Impact & efficiency**

The Trust values accountability and monitors its work to ensure a positive health change at local, regional and global level with maximum efficiency.

- **Participation of Civil Society**

The Trust builds partnerships and strategies that empower families, communities, local civil organisations and local and national governments to participate in development and conservation decision making.

- **Partnerships**

The Trust maintains a co-operative approach and a spirit of openness towards other development organisations and is willing to receive honest opinions from others about its work.

- **Responsiveness**

The Trust is responsive to disasters and life threatening emergencies where its involvement is appropriately needed.

- **People**

The Trust believes people are imperative to achieving our objectives and therefore we practice a style of working which encourages the local communities to participate in the development of the trust ethos. We also encourage the professional and personal development of all our staff.

- **Gender Equality & Girl child development**

Empowering women to be in the forefront of decision making and supporting girl child education can bring about positive changes in society.

Our Primary Objectives

The objectives of the Trust are:

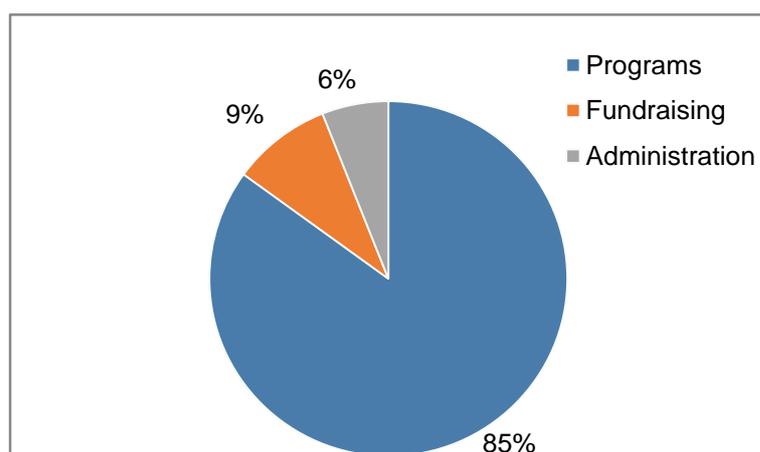
- To make a material and lasting contribution to local communities, through empowerment, development and education.
- To tackle causes of the challenges facing local wildlife and its people.
- To make a material and lasting contribution to the national and regional conservation and preservation initiatives of biodiversity and heritage for future generations.
- To promote volunteer tourism as a 'responsible development tool'.
- To work with other stakeholders with similar objectives on conservation and sustainable development.

How We Are Funded

Funding for the Londoloza Trust comes from private sources, including fundraising activities, individual, corporate and foundation donations as well as from multilateral agencies and governments. In addition to these contributions the Trust accepts gifts-in-kind, typically in the form of food commodities, medicine, clothing and other essential materials.

How we use the donations:

We take pride in using the donations efficiently and effectively to provide all areas of the projects with the support they need. We aim to use donations as follows:



Our Partners and Affiliations

Our development and conservation goals cannot be achieved single-handedly, the Londoloza Trust therefore works with partners and stakeholders at all levels, including other non-government organisations (NGO), local communities and governments, regional bodies and international organisations.

The Trust will in future seek affiliations from credible associations and networks in order to raise its profile and access to opportunities for networking.



WHAT WE DO

The Trust focuses its work in three key development areas:

1. Conservation - including biodiversity conservation, heritage preservation and environmental management.



Carbon dated in the 14th Century the Bumbusi National monument in the Sinamatela area calls for a desperate archaeological reconstruction.



Solar panel operated borehole – which have replaced diesel pumps



With an estimated population of around 45,000 elephants wandering in Hwange NP the Masuma Pan in the Sinamatela area struggles to cope with the high demand.

2. Community Development and Empowerment - to uplift and provide education to local communities, female child protection, youth and sport development, disaster reduction and humanitarian assistance, health care and education support.



Henry giving support to young children during time in the local school.



Local women work on a vegetable garden

3. Volunteerism - ethical trips and programmes aimed at supporting development and conservation projects through hands-on experiences and material contribution.



Local house



Hands on work in community

Details of our programmes and projects are available on our website: www.londolozatrust.com

OUR GEOGRAPHICAL FOOTPRINT

Londoloza Trust works in rural and urban communities of Zimbabwe as well as protected buffer areas. Our projects will initially be implemented in Hwange District and will be expanded to other districts and provinces country wide.



HOW WE WORK

The Trust aims to implement its projects with a holistic approach in order to achieve long-lasting impact for communities and conservation.

Our Guiding Principles

In approach to all its work the Trust is guided by the following principles:

- Adherence to ethics and best practices in sustainable development.
- We believe in a ‘responsible development approach’ which incorporates local, relevant, long-term, system based and cooperative solutions.
- The Trust recognises other organisations and programmes that are currently underway and therefore works closely with such organisations to establish working synergies.
- In all its projects the Trust aligns its work as guided by various development, intervention and conservation frameworks at local, national, regional and global level, the foremost being the Sustainable Development Goals (SDG).
- All of our work is monitored to ensure that the objectives are achieved and to measure the impact of the project overall.

How We Do It

Londoloza Trust essentially acts as a catalyst between local government agents and local communities. The goal is to strengthen relationships and facilitate effective and sustainable project management and service delivery.

- 1) Projects are first identified in consultation with the relevant stakeholders. Each project is then carefully assessed to guarantee success before final approval happens and fundraising begins with our generous donors and funding partners.
- 2) Once the required funds are successfully received, local authorities and custodians are invited to finalise the paperwork and draw up the necessary contracts and schedules with the applicable partners and organisations who begin to work on the project. The right training, skills and resources are provided by Londoloza Trust and partner organisations, this is to ensure the projects are not only effectively implemented but self-sustainable long after initiation.
- 3) Once completed the projects are handed over to the beneficiaries who take responsibility for their success and growth.

How We Measure Change and Impact

The Trust monitors all of its projects using routine and established systems at programme level, well defined indicators and detailed M&E plans.

The organisation’s internal monitoring system includes accounting systems, process documentation, review meetings, community based monitoring committees and stories of change.

OUR TRUSTEES



Gift Mathe

giftmathe@yahoo.com

Location: Australia

What I will be doing: *"I will lead the team conservation effort as well as the volunteer tourism. I am an experienced safari guide with vast knowledge in conservation issues."*

Gift was born in Victoria Falls in Zimbabwe. He is an experienced safari guide with vast knowledge on conservation issues.

While staying in Victoria Falls with his parents he got to know about the two national parks surrounding the town, Zambezi and Victoria Falls National Park, this stirred a passion in him to become a safari guide.

Initially he became a Boy Scout cadet which opened his vision to the next level and exposed him to international scouts. It was at that point which he realised the importance of co-existence of wildlife and humans and also the education that needs to be delivered to communities and future leaders to preserve our heritage and create sustainable livelihoods.



Lovemore Nyoni

Tashanta2013@gmail.com

Location: Zimbabwe

What I will be doing: *"I will lead the community development work."*

Born in Hwange, Zimbabwe, Lovemore grew up and was educated in the towns of Hwange and Dete. He studied and graduated from the University of Zimbabwe with an Msc in Animal Science and Bsc Agriculture Honours.

He commands vast experience in community development and he is a highly respected social development expert. He has a passion for conservation and the uplifting of communities.



Henry Nehwati

hennehwati@yahoo.co.uk

Location: Jersey, UK

What I will be doing: *"I will lead the team in coordinating work."*

Born and schooled in a local village outside Hwange National Park, Henry was one of the few lucky school children who had the opportunity to go on a school trip to the famous game reserve. His interest and love for nature stems from these memorable early encounters with wildlife. It is from this early experience that Henry has always aspired to be a game ranger and later went on to study as a safari guide. It was this journey that brought about his passion to take on challenges to support the community development and conservation in Zimbabwe.

The trustees are supported by a number of other parties in assisting them fulfil their duties.

GOVERNANCE

Sound governance, accountability and professional financial management is of high importance to the Londoloza Trust and is supported by a professional governance structure.

The Trust is currently run by a Board of Trustees consisting of 3 individuals (this will be expanded in the near future to reflect an equal balance of skills, expertise and gender). All the trustees conduct their duties on an honorary basis.

Currently the Trust's operations are being handled by a voluntary manager.

Our stakeholders and donors are invited to any of the projects that we undertake to witness and verify progress.

In addition the Trust will, in the near future, appoint an Executive Director who will be responsible for the financial and operating performance as well as fundraising and marketing, operations and development finance and administration, stakeholder management and volunteer management.

Financial management

In undertaking financial management, the Trustees work under the guidance of a financial advisor whose profile is below:



Dickson E Wasake, FCCA.

dewasake@gmail.com

Location: Jersey, UK

What I will be doing: *"I am a UK (Jersey) based chartered accountant. It is critical that the funds provided are properly accounted for and that the trust runs in line with the objectives set out in its trust deed and that it's financial and other reports are transparent." I will provide relevant advice to the trustees.*

I have about 15 years' audit, accounting and tax experience from Europe, Africa and the Caribbean, including with international accountancy firms, PwC and Baker Tilly Channel Islands Limited.

Other governance arrangements

The Board of Trustees is responsible for the overall governance of the organisation and in addition, as put forward by the Executive Director, it is responsible for determining strategic direction and advocacy, business plans and budgets, projects and programmes, asset management, investments, standard operating procedures, appointing of skilled personnel and advisors.

The Board of Trustees holds an Annual General Meeting every year to review performance and set the Trust's policy and strategy.

In addition the Trust has a number of joint volunteer groups and panels who help to plan special events and provide advice on either an ongoing basis or as needed.

The financial statements of the Trust comply with International Reporting Standards (IFRS) and will be reviewed by an independent professional with relevant audit experience or audited by an international independent audit firm as applicable.

All employees, volunteers and associates are required to sign a code of conduct and to observe the the highest standards of ethics.

Liaison with the Trusts stakeholders, identified as local governments, local communities, managing authorities, donors, employee and affiliated organisations, is conducted via formal channels of communication as specified in the Standard Operating Manual.

Our commitment to accountability:

- We accept responsibility for our decisions.
- We take responsibility for money and other entrusted assets to be used in the most efficient and responsible manner.
- We provide information, listen and empower our diverse stakeholders to actively participate and hold to account.
- We will disclose the results in a transparent manner.
- We account for our activities and promise made.

KEY INFORMATION

UNITED KINGDOM OFFICE

Registration Details

Reg.No:MA00000129/2016

Contact Details

Email: londolozajer@gmail.com

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Contact person:

Henry Nehwati

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ZIMBABWE OFFICE

Registration Details

Reg.No: MA00000129/2016

Contact Details

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Contact Person:

Ed Nehwati

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783 Low Density

Victoria Falls

Zimbabwe

Trust Office Address (UK liaison)

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Victoria Falls

Zimbabwe

Bankers

Stanbic Bank Zimbabwe

Victoria Falls

Zimbabwe

Standard Chartered Bank

Zimbabbwe

Victoria Falls

Legal Advisers

Webb Low & Barry
11 Luton Road
Belmont
Bulawayo

Accountants

Hofstra Consultants
2200
Victoria Falls

Auditors

Ernest and Young
Bulawayo